



SANFORD  
**HARMONY™**  
— AT —  
NATIONAL UNIVERSITY

SANFORD HARMONY

# Implementation and Training Roadmap



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Welcome to Sanford Harmony. As a new Harmony educator, you are part of a movement to make a difference in the lives of students. Our team will work with you to ensure successful Harmony implementation. Our engaging trainings provide many opportunities for educators to practice Harmony strategies, receive feedback, and to collaboratively plan how they will implement Harmony. The following are Sanford Harmony training options:

## ON-SITE TRAINING

A Sanford Harmony trainer will provide on-site training for your school or district. Our hands-on training focuses on the everyday practices of *Meet Up* and *Buddy Up* and grade level lessons and activities.

## ONLINE TRAINING

Harmony online training is conducted via recorded training sessions, video teaching modules, webinar support, and downloadable resources. Our online training is also a valuable tool to train new staff and refresh Harmony strategies.

## TRAIN-THE-TRAINERS (available upon request)

Our comprehensive train-the-trainer model provides school and district leaders with the information, strategies, and resources to facilitate Harmony trainings at their own schools or district. Trainers receive PowerPoint slides with facilitator notes, agendas, and staff resources.

## ONBOARD



### GETTING STARTED:

- Signed MOU
- Conduct district or site level onboarding and implementation planning meeting
- Customize implementation and training plan
- Review training options: On-site, Online, Train-the-Trainers
- Onboarding communications
  - Welcome letter
  - Pre-training staff survey
  - Introduction to Harmony presentation
  - Harmony kit orders

## LAUNCH



### TRAINING AND SUPPORT:

- Schedule and conduct training: On-site, Online, Train-the-Trainers
- Training feedback survey
- Online support materials available through Harmony website

### AVAILABLE UPON REQUEST:

- Provide Harmony overview session to build district-wide awareness and excitement
- Engagement sessions and implementation support for school/district leadership
- Support awareness for family and community groups

## SUSTAIN



### SUSTAIN HARMONY EFFECTIVENESS:

- Utilize Sanford Harmony Online Training Site
  - Follow up
  - Resources
  - Training videos and webinars
  - Powerpoints
- Quarterly Bulletins
  - Teacher testimonials
  - Harmony tips and strategies
  - Implementation feedback
  - SEL research
- Conduct district train-the-trainers model to build internal capacity